

	<b>INTEGRATED MANAGEMENT SYSTEM</b>	<b>T-GI-PO-01</b>	
	<b>INTEGRATED MANAGEMENT SYSTEM POLICY (QUALITY, ENVIRONMENT, OCCUPATIONAL SAFETY AND HEALTH)</b>	Date	04/01/2021
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TAMA INGENIEROS S.A.C. is a company in the metal-mechanical manufacturing industry that designs and develops engineering to transform steel and special alloys into equipment and machinery. It also manufactures components used in different productive sectors.

To these ends, we are committed to:

- Meet the needs and expectations of our customers, control environmental aspects and hazards affecting our stakeholders.
- Have qualified personnel.
- Comply with product requirements.
- Establish standards and procedures for the preventive protection of our workers and the care of the environment.
- Eliminate hazards and reduce occupational health and safety risks in all our activities.
- Maintain safe and healthy conditions in our working areas, encouraging the participation and consultation of all employees of the organization to maintain a safe environment.
- Protect our employees during all productive processes by minimizing potential risks, incidents and damages to occupational health.
- Periodically review the achievements of the system, objectives and goals of the Integrated Management System, as a basis for continuous improvement in our performance.
- Promote, develop and execute training and awareness programs for our employees, increasing the level of responsibility in their actions regarding the Integrated Management System.
- Comply with the legislation related to the Quality Management System, Environmental, Safety and Occupational Health and other requirements applicable to the organization.
- Protect the environment by adequately segregating the solid waste generated by our activities and providing a safe final disposal.
- Designate a responsible person with authority and independence for compliance with the Integrated Management System.
- Improve the Integrated Management System on an ongoing basis.
- The Occupational Health and Safety Management System will be compatible with other international standards implemented in the company.